

Environment, Health and Safety Policy

The Hitachi Rail S.p.A. factories are a place where ideas, researches and studies are pooled to realise increasingly innovative and environmentally friendly solutions.

'Contributing to the growth of society through the development of technologies and high-quality, original products' is the Hitachi Group's Mission and Commitment that joins our people all over the world who act according to the same Values:

- Wa: Harmony that is being and behaving collaboratively for attaining a common target
- Makoto: Sincerity that is acting responsibly and honestly at any time
- Kaitakusha-seishin: Pioneering Spirit that is working creatively with innovative approaches

Within Hitachi Rail S.p.A., the main objective is to improve the society we live in through the construction of trains, metro cars and trams that connect people and cities with utmost safety, reliability and comfort and that offer the most advanced environmental performances.

Our Customers and Suppliers are partners with whom to share the target for sustainable mobility; to this end, we are striving to have and maintain long-lasting relationships based on trust.

Innovation means for all of us going beyond technologies: Creating value. This is the tool to take up the challenges being posed by our society in the management of limited natural resources, energy constraints and climate change.

We believe in an eco-friendly business focused on the commitment to continual improvement on environmental, health and safety issues in the workplace, which is stated firmly in our Code of Ethics as well.

This approach is being applied to the entire life cycle of our products, i.e. from design to production, from *service* and *maintenance* activities to dismissal of the vehicle.

Each of our processes, services and projects is subject to continuous, thorough assessment of their impact on the environment in order to protect it and prevent any kind of pollution. From a *Life Cycle Assessment* perspective, materials, design, technological solutions and the chain of Suppliers are subject to a careful assessment and selection process.

Safety and health of all people working or cooperating at any time and whichever way with Hitachi Rail S.p.A. represent our priority goal according to the 'Safety First' principle that is 'Health and Safety come always first'.

In pursuing the continual improvement of work conditions and environments, awareness at any levels within the company is a main topic reached through the promotion of a safety culture, also taking account of the specific characteristics of every process.

Hitachi Rail S.p.A. is directing its own Environmental, Health & Safety Management System towards the performance improvement and it is constantly checking for compliance with the targets set in order to cope with and solve any deviation thereof.

Within our Environment, Health and Safety strategy, we deem the following of paramount importance and we undertake:

- To make everyone aware of and involve all people within the company in the prevention and protection of the health and safety of workers as well as in the environment protection against any kind of pollution. Our target is to encourage everyone's responsibility for the attained results, on both a business unit and Group level;
- To develop our activities in conformity with international standards and agreements under the national laws, regulations and policies. In addition, we put in place all the ways to involve our employees according to the national collective labour bargaining for the metalworking sector;
- To assess the risks, by also consulting workers and their representatives, and the opportunities related to environmental, health and safety issues, relevant regulatory obligations and applicable requirements according to the hierarchy of prevention and control measures, i.e. elimination of hazards, replacing what may cause harm with something less harmful, technical-organizational measures, training and use of adequate personal protection equipment;
- To promote the safety culture and the development and maintenance of work environments characterized by conditions aiming at the prevention of accidents, injuries and occupational diseases;
- To implement information campaigns and training activities to foster in workers a proactive approach in the activity development for the control of risk factors and for the need to preserve resources and natural ecosystems to the benefit of future generations;
- To make our Environment, Health and Safety Policy known to all external and internal company Stakeholders for an understanding of the principles contained therein, and to promote sharing and observance thereof.

01/10/2019

Chief Executive Officer

Mr Maurizio Manfellotto



Hitachi Rail S.p.A.

Company with sole shareholder subject to direction and coordination of Hitachi Rail Ltd.

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