

# Security Policy

## Hitachi Rail Limited Policy

HRE-BAS-POL-002 Issue 4.0

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It is the policy of Hitachi Rail Limited and my personal commitment to recognise and reinforce the importance of complying with all applicable regulatory, statutory and legal standards aimed to ensure that Security is seen as key to achieving our business strategic goals.

We accomplish this by engaging our people and business partners for feedback to improve our practices, thereby delivering excellence through the following principles.

- ✓ Ensuring the security of our employees and all others who may be affected by our activities.
- ✓ Implementing formal security arrangements.
- ✓ Setting SMART objectives and defining responsibilities.
- ✓ Forging strong relationships with our various stakeholders.
- ✓ Reviewing our arrangements in line with physical and technological threats and developments.
- ✓ Implementing and maintaining these arrangements to ensure effectiveness.
- ✓ Continually improving our security performance to actively reduce the risks.

This policy shall be reviewed annually, or after any significant change, to ensure that it continues to reflect and achieve our commitments.

As Group CEO, I am committed to the security of all our employees and others, and regard this policy as an integral part of our business activities.



Andy Barr  
Group CEO  
Hitachi Rail Limited  
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